भारतीय प्रौद्योगिकी संस्थान दिल्ली
Indian Institute of Technology Delhi
Hauz Khas, New Delhi – 110016.   Website : www.iitd.ac.in

Advt. No. E-II/25/2024(W) Dated October 10, 2024

IIT Delhi intends to conduct a Shortlisting-based Interview to engage the services of 01 Consultant (Initiative for Caste Equity) for the Office of Diversity & Inclusion. The engagement will be purely on contract basis initially for a period of 01 year which can be extended upto maximum 03 years, subject to requirement and after review of satisfactory work performance based on functional need, at a consolidated remuneration as per details given below:

Engagement position (Type-III)	Consolidated Remuneration*	Age Limit	Essential Qualification & Experience
Consultant (Initiative for Caste Equity) (01)	Rs. 45,000/- to Rs. 60,000/- (Per month)	Below 45 years	**Qualification:** • Masters in any of the Humanities or Social Sciences disciplines, with a demonstrated interest in addressing concerns and experiences of the SC/ST community. • Good written and oral communication skills; dynamic interpersonal skills; strong motivation to understand impact of caste stigma and discrimination; desire to help others, especially students, in getting the help they need to navigate caste identity related barriers and distress. **Work Experience:** Experience in research, advocacy, and training for at least 01 year after acquiring a postgraduate degree in any of the following: caste discrimination, racism, prejudice and stereotyping, social exclusion, anti-caste perspective, indigenous tribal/Adivasi culture and movement, SC/ST community: history, education, culture, health, law and empowerment. **Computer Skills:** Canva, Word, Excel, Power-Point, SPSS/JASP, Email, Internet and Social media platforms like Facebook, Instagram, LinkedIn, etc. **Language:** Hindi and English (Reading, Writing and Speaking). **Desirable:** Familiarity with working in Educational Institutions; demonstrated research interest in issues of caste identity and inclusion; knowledge of statistics, data analysis and report-writing; experience in social media management and outreach activities.

* The remuneration will be commensurate with the candidate's market salary and would be typically not more than twenty percent of the remunerations received in any of the previous services/engagements.

<u>NOTE:</u>

1. Please note that this is purely a temporary engagement and appearance in the Interview and selection thereafter, does not entitle for any claim what-so-ever for permanency on the regular establishment of IIT Delhi.

2. Immediate joinee will be preferred.

3. (a) Candidates are required to submit the prescribed application form affixed with recent passport size photograph duly filled by him/her. **The specimen of "Application Form" is available on the Website of IIT Delhi <www.iitd.ac.in> (Please see link Jobs@IITDelhi, under the heading Non-Academic). The prescribed filled in application form alongwith self-attested copies of documents supporting Educational Qualification and Experience in PDF format should be mailed at** recruitmentcell@admin.iitd.ac.in **by 24.10.2024 (Thursday). There is no need to submit hard copy through Post/Courier.**

   (b) The application form should contain detailed information regarding Educational Qualification indicating percentage of Marks/Division obtained in each examination and details of work experience. The incomplete application form will be summarily rejected.

   (c) Applications received within the due date will be shortlisted by a Committee and only the shortlisted candidates will be considered for Interview.

   (d) The date of Interview will be intimated separately through e-mail to shortlisted candidates only.

4. Candidates must produce the original certificates/documents in support of Educational Qualification (both Academic/ Professional) and also work experience at the time of Written Test/ Interview/Joining, if selected.

5. If any information is found false/incorrect at any stage, the candidature/appointment is liable to be cancelled.

**Recruitment Cell,
IIT Delhi**